

## 2.18 Access for Americans with Disabilities

The New Braunfels Public Library adheres to the Americans with Disabilities Act of 1990 that assures equal access to employment opportunities and access to all library facilities, activities, and programs. Every attempt will be made to accommodate the needs of persons with disabilities.

The New Braunfels Public Library also subscribes to the philosophy expressed in the American Library Association Interpretation of the Library Bill of Rights – Services to Persons with Disabilities and hereby incorporates it as a part of this policy.<sup>1</sup>

Subject to the provisions of the Act, no qualified individual shall be excluded from participation in or be denied the benefits of services, programs, or activities of the New Braunfels Public Library or be subjected to discrimination by the library.

The library welcomes input from persons with disabilities about ways the library can more completely serve them. Library staff will complete an ADA self-evaluation study, which will be updated at least every two years. Questions about ADA compliance and complaints or suggestions about accessibility of library facilities, activities and programs should be addressed to the library director.

### 1. An Interpretation of the Library Bill of Rights – Services to Persons with Disabilities

[www.ala.org/advocacy/intfreedom/librarybill/interpretations/servicespeopledisabilities](http://www.ala.org/advocacy/intfreedom/librarybill/interpretations/servicespeopledisabilities)



Endorsed by the New Braunfels Public Library Board, June 14, 2004

Revised Feb. 20, 2007

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By:   
President, Library Advisory Board

Attest:   
Library Director