

FY 2023-2024 Police Department Step Plan



Police Captain	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	\$123,297	\$126,564	\$129,918	\$133,361	\$136,895	\$140,523

Police Lieutenant	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	\$111,097	\$113,819	\$116,608	\$119,465	\$122,391	\$125,390

Police Sergeant	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	\$95,343	\$98,013	\$100,757	\$103,578	\$106,479	\$109,460

Police Corporal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$85,553	\$86,982	\$88,435	\$89,912	\$91,413	\$92,940	\$94,492	\$96,070	\$97,674	\$99,305

Police Officer	Step 1*	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
	\$67,429	\$69,033	\$70,676	\$72,358	\$74,081	\$75,844	\$77,649	\$79,497	\$81,389	\$83,326	\$85,309	\$87,339	\$89,418	\$91,546	\$93,725

Police Cadet	Step 1**
	\$50,500

Promotion Matrix for Overlapping Ranks***

Police Officer Step	Salary	Corporal Step	Salary	% Increase
Step 1	67,429	Step 1	85,553	26.9%
Step 2	69,033	Step 1	85,553	23.9%
Step 3	70,676	Step 1	85,553	21.0%
Step 4	72,358	Step 1	85,553	18.2%
Step 5	74,081	Step 1	85,553	15.5%
Step 6	75,844	Step 1	85,553	12.8%
Step 7	77,649	Step 1	85,553	10.2%
Step 8	79,497	Step 1	85,553	7.6%
Step 9	81,389	Step 1	85,553	5.1%
Step 10	83,326	Step 1	85,553	2.7%
Step 11	85,309	Step 1	85,553	0.3%
Step 12	87,339	Step 3	88,435	1.3%
Step 13	89,418	Step 4	89,912	0.6%
Step 14	91,546	Step 6	92,940	1.5%
Step 15	93,725	Step 7	94,492	0.8%

Corporal Step	Salary	Sergeant Step	Salary	% Increase
Step 1	85,553	Step 1	95,343	11.4%
Step 2	86,982	Step 1	95,343	9.6%
Step 3	88,435	Step 1	95,343	7.8%
Step 4	89,912	Step 1	95,343	6.0%
Step 5	91,413	Step 1	95,343	4.3%
Step 6	92,940	Step 1	95,343	2.6%
Step 7	94,492	Step 1	95,343	0.9%
Step 8	96,070	Step 2	98,013	2.0%
Step 9	97,674	Step 2	98,013	0.3%
Step 10	99,305	Step 3	100,757	1.5%

LT Step	Salary	Captain Step	Salary	% Increase
Step 1	111,097	Step 1	123,297	11.0%
Step 2	113,819	Step 1	123,297	8.3%
Step 3	116,608	Step 1	123,297	5.7%
Step 4	119,465	Step 1	123,297	3.2%
Step 5	122,391	Step 1	123,297	0.7%
Step 6	125,390	Step 2	126,564	0.9%

* Police Officers are provided a \$3,000 signing bonus

**Police Cadets will attend academy and transition to Step 1 Police Officer upon graduation

***When promoting to a Detective, Sergeant or Lieutenant, reference this chart to see what step you will move to in the new rank.

**** When skipping a rank in a promotion, employee will go to the first step of the new rank.