

FY 2023-2024 Fire Department Step Plan



Battalion Chief	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	\$121,999	\$124,683	\$127,426	\$130,230	\$133,095	\$136,023

Fire Captain	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	\$106,277	\$109,359	\$112,531	\$115,794	\$119,152	\$122,607

Fire Lieutenant	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	\$92,850	\$96,099	\$99,463	\$102,944	\$106,547	\$110,276

Fire Engineer	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$83,592	\$85,180	\$86,798	\$88,448	\$90,128	\$91,841	\$93,586	\$95,364	\$97,176	\$99,022

Firefighter	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
	\$65,023	\$66,505	\$68,028	\$69,586	\$71,180	\$72,810	\$74,477	\$76,183	\$77,927	\$79,712	\$81,537	\$83,404	\$85,314	\$87,268	\$89,267

Promotion Matrix for Overlapping Ranks*

Firefighter Step	Salary	Engineer Step	Salary	% Increase
Step 1	65,023	Step 1	83,592	28.6%
Step 2	66,505	Step 1	83,592	25.7%
Step 3	68,028	Step 1	83,592	22.9%
Step 4	69,586	Step 1	83,592	20.1%
Step 5	71,180	Step 1	83,592	17.4%
Step 6	72,810	Step 1	83,592	14.8%
Step 7	74,477	Step 1	83,592	12.2%
Step 8	76,183	Step 1	83,592	9.7%
Step 9	77,927	Step 1	83,592	7.3%
Step 10	79,712	Step 1	83,592	4.9%
Step 11	81,537	Step 1	83,592	2.5%
Step 12	83,404	Step 1	83,592	0.2%
Step 13	85,314	Step 3	86,798	1.7%
Step 14	87,268	Step 4	88,448	1.4%
Step 15	89,267	Step 5	90,128	1.0%

Engineer Step	Salary	Lieutenant Step	Salary	% Increase
Step 1	83,592	Step 1	92,850	11.1%
Step 2	85,180	Step 1	92,850	9.0%
Step 3	86,798	Step 1	92,850	7.0%
Step 4	88,448	Step 1	92,850	5.0%
Step 5	90,128	Step 1	92,850	3.0%
Step 6	91,841	Step 1	92,850	1.1%
Step 7	93,586	Step 2	96,099	2.7%
Step 8	95,364	Step 2	96,099	0.8%
Step 9	97,176	Step 3	99,463	2.4%
Step 10	99,022	Step 3	99,463	0.4%

Lieutenant	Salary	Captain Step	Salary	% Increase
Step 1	92,850	Step 1	106,277	14.5%
Step 2	96,099	Step 1	106,277	10.6%
Step 3	99,463	Step 1	106,277	6.9%
Step 4	102,944	Step 1	106,277	3.2%
Step 5	106,547	Step 2	109,359	2.6%
Step 6	110,276	Step 3	112,531	2.0%

Captain Step	Salary	BC Step	Salary	% Increase
Step 1	106,277	Step 1	121,999	14.8%
Step 2	109,359	Step 1	121,999	11.6%
Step 3	112,531	Step 1	121,999	8.4%
Step 4	115,794	Step 1	121,999	5.4%
Step 5	119,152	Step 1	121,999	2.4%
Step 6	122,607	Step 2	124,683	1.7%

*When promoting, reference this chart to see what step you will move to in the new rank.

** When skipping a rank in a promotion, employee will go to the first step of the new rank.