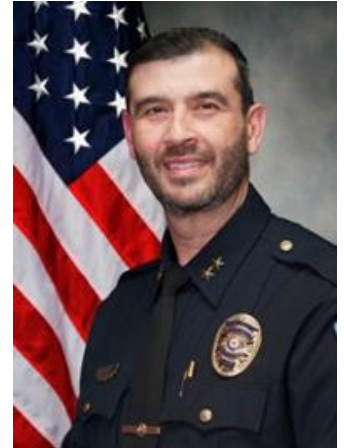**Osbaldo Flores - Chief of Police NBPD**

Osbaldo Flores is the Chief of Police for the New Braunfels Police Department in New Braunfels, Texas. Flores began his career in law enforcement in 1998 with the Arlington Police Department in Arlington, Texas, where he held various assignments in Field Operations and the Support Bureau. After ascending through the ranks of the department, he most recently led the Support Bureau of the Arlington Police Department as the Assistant Chief. He served in Arlington, Texas for twenty-seven years where he garnered extensive experience in security planning, crime reduction, public perception, and community engagement. He led the organization in areas such as Personnel/Recruiting, Training, School Resource Officers, Victim Services, Jail Operations, Crime Scene, Property and Evidence, and the Real Time Crime Center. Throughout his career, he has also served in Field Operations, Public Information, and Management Initiatives, a position assigned to executive staff. He also led the City of Arlington's participation in the Bloomberg Harvard City Leadership Initiative to address behavioral health response and youth gun violence.

One of his most rewarding experiences at the Arlington Police Department includes participation in public safety planning for Super Bowl XLV in regional coordination and communication with local, State, and Federal agencies. He was also honored to contribute to the integration of community policing strategies within the National Police of El Salvador, Nicaragua, and Panama.

Credentials

Osbaldo has contributed in areas of law enforcement training and education. He served as an instructor for the Caruth Police Institute through the University of North Texas at Dallas and assisted the National Police of Nicaragua and Panama to advance community policing strategies in Central America. He also traveled to El Salvador as an instructor for the Center for Public Safety Innovation affiliated with St. Petersburg College (FL) to exchange best practices and provide technical support for the implementation of community policing theories and programs.

Osbaldo has also presented at the International Association of Chiefs of Police conferences on topics such as Improving Officer and Community Safety in Response to Psychiatric and Developmental Disabilities, Enhancing the Culture of Officer Safety and Wellness, and Implementation of Body Worn Cameras in Policing.

Osbaldo obtained his Bachelor of Arts degree in Psychology from Baylor University in 1997 and a post-graduate degree in Information Systems from the University of Texas at Arlington in 2004. He is a graduate of the International Law Enforcement Administration's 93rd class of Police Supervision, the 62nd class of the Leadership Command College of the Law Enforcement Management Institute of Texas, the Senior Management Institute for Police Executives, the 272nd Session of the FBI National Academy, and the Major Cities Chiefs Association Police Executive Leadership Institute.